

WACA MEMBERS CODE OF CONDUCT



Western Australian Cricket Association Limited (the Organisation) expects and requires all Members to be active and united in upholding the highest standards of conduct and behaviour to:

- protect the health and safety of the Organisation's workers, agents and officers;
- create an enjoyable, safe and respectful environment for Members and their guests; and
- protect the good reputation and standing of the Organisation.

The Organisation encourages and seeks to foster a positive, community-minded atmosphere, where Members can gather together to watch and enjoy the great game of cricket and support their teams. In order to create a fun, safe and inclusive atmosphere for all Members and the Organisation, we all share the responsibility to promote and uphold the highest standards of conduct and behaviour.

This Members Code of Conduct applies to all Members of the Organisation. All Members must comply with this Code of Conduct:

- when attending any activity or event held or arranged by the Organisation (including attending any venue owned or operated by the Organisation);
- when attending any other venue in areas designated for access by WACA Members or when using their WACA membership to enter that venue (Other Member Venues); and
- in all dealings with other Members and the Organisation and its staff, contractors and representatives (including on social media where there is a connection with the Organisation).

Members must not engage in conduct that is unbecoming or prejudicial to the interests of the Organisation; that may bring the Organisation into disrepute; or that may be such that impairs or is likely to adversely or affect the reasonable enjoyment of the benefits of membership by other Members or their guests or visitors. In the context of the Member's membership of the Organisation, this includes, but is not limited to:

- racist, sexist, homophobic, discriminatory, offensive, aggressive, obscene or otherwise inappropriate language or actions towards or in respect of any other person;
- abuse, bullying, victimisation, vilification or harassment of any kind, whether it be physical, verbal or otherwise;
- inappropriate physical contact;
- provocation or incitement of hatred, violence or inappropriate conduct towards any other person;

- disruption or interruption (including attempted disruption or interruption) of any matches or other activities at the Organisation's venue or Other Member Venues;
- misusing, defacing, damaging or removing (or attempt to do the same) any part of the Organisation's venue Other Member Venues;
- drunk or disorderly conduct on or near the Organisation's venues or Other Member Venues;
- possession or use of illicit substances on or near the Organisation's venue or Other Member Venues;
- conduct that is unsafe or unlawful;
- abuse of, harassment of, or inappropriate or disrespectful conduct towards, any of the Organisation's workers, agents or officers at any time, whether it occurs in person, online or by any other means or media;
- non-compliance with lawful directions, instructions or requests by the Organisation's workers, agents or officers;
- illegal gambling on or near the Organisation's venue or Other Member Venues;
- misuse of Membership Card or membership entitlements;
- acting dishonestly in any dealings with the Organisation;
- non-compliance with the Organisation's dress requirements;
- conduct that amounts to a material or persistent breach of the Organisation's Constitution or By-Laws; and any other behaviour that brings the Member or the Organisation into disrepute.

Members are expected to understand and abide by this Code of Conduct. Each Member is also responsible for ensuring that their guests or visitors understand the Organisation's expectations regarding appropriate conduct and behaviour, as set out in this Code. The Organisation may take action against a Member if conduct or behaviour is not in accordance with this Code of Conduct, including potential sanctions such as suspension or cancellation of membership.

This Code of Conduct is adopted as by-laws under Article 10.4 of the Constitution. Capitalised terms in this Code of Conduct have the same meaning as in the Organisation's Constitution.

The Organisation encourages Members to report instances of non-compliance with this Code of Conduct. Reporting can be made to WA Cricket by email to memberscode@wacricicket.com.au

For queries about this Code of Conduct, please contact the WA Cricket, by email memberscode@wacricicket.com.au

This Code of Conduct will be reviewed by the WACA Board at the end of the 2024-25 cricket season and annually thereafter.